

Bukti Korespondensi
Publikasi Artikel Ilmiah
Dr. Anang Kistyanto, S.Sos., M.Si.

Orcid ID : 0000-0002-2516-6585

Scholar : https://scholar.google.co.uk/citations?user=6_LOtQgAAAAJ&hl=en

Scopus ID : 57385731700

BUKTI PEER REVIEW DAN KORESPONDENSI

Judul Artikel : Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust

Nama Jurnal : International Journal of Educational Management

ISSN : 0951-354X

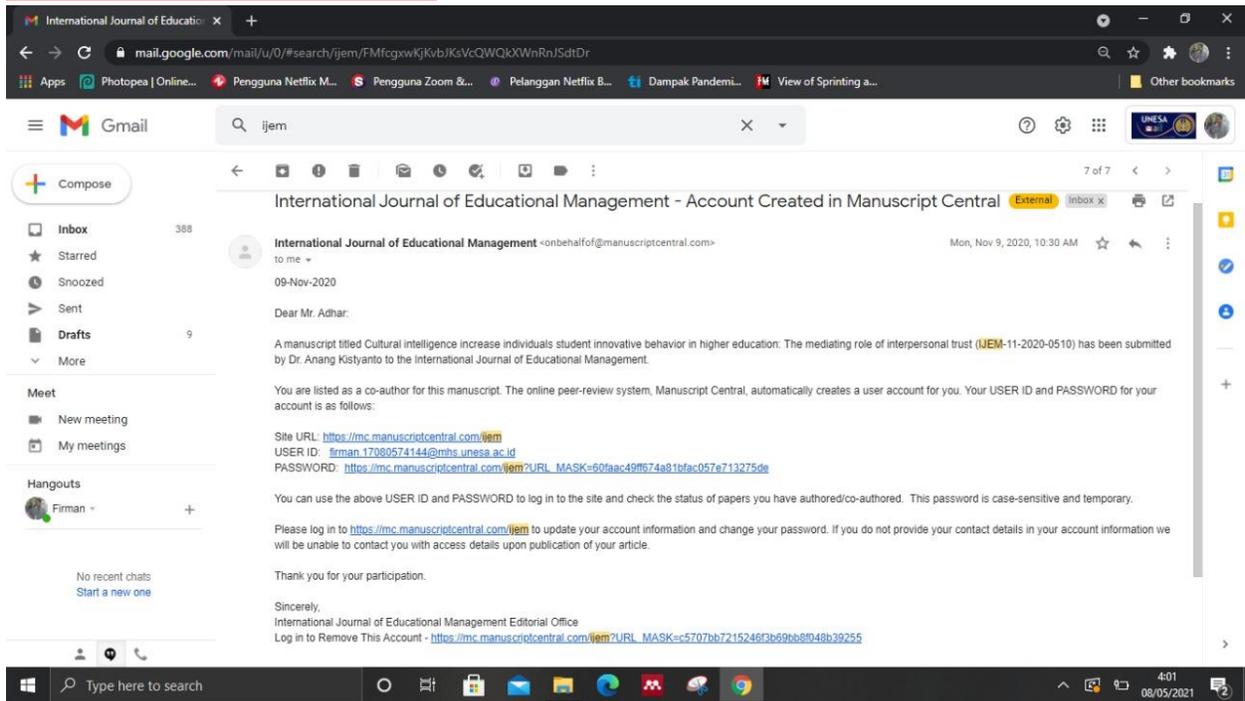
Nama Penerbit : Emerald Publishing Limited

Article publication date : 21 May 2021

Issue publication date : 21 April 2022

Citation : Kistyanto, A., Rahman, M.F.W., Adhar Wisandiko, F. and Setyawati, E.E.P. (2022), "Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust", International Journal of Educational Management, Vol. 36 No. 4, pp. 419-440.
<https://doi.org/10.1108/IJEM-11-2020-0510>

Submit Naskah (9 November 2020):



The screenshot shows a Gmail interface with an email from 'International Journal of Educational Management' dated 09-Nov-2020. The email content includes:

Dear Mr. Adhar:

A manuscript titled Cultural intelligence increase individuals student innovative behavior in higher education: The mediating role of interpersonal trust (IJEM-11-2020-0510) has been submitted by Dr. Anang Kistyanto to the International Journal of Educational Management.

You are listed as a co-author for this manuscript. The online peer-review system, Manuscript Central, automatically creates a user account for you. Your USER ID and PASSWORD for your account is as follows:

Site URL: <https://mc.manuscriptcentral.com/ijem>
USER ID: firman.17089574144@rms.unesa.ac.id
PASSWORD: https://mc.manuscriptcentral.com/ijem?URL_MASK=60faac49f674a81bfac057e713275de

You can use the above USER ID and PASSWORD to log in to the site and check the status of papers you have authored/co-authored. This password is case-sensitive and temporary.

Please log in to <https://mc.manuscriptcentral.com/ijem> to update your account information and change your password. If you do not provide your contact details in your account information we will be unable to contact you with access details upon publication of your article.

Thank you for your participation.

Sincerely,
International Journal of Educational Management Editorial Office
Log in to Remove This Account - https://mc.manuscriptcentral.com/ijem?URL_MASK=e5707bb7215246f3b69bb8048b39255

Informasi Lulus Penyaringan Awal Naskah (9 November 2020):

The screenshot shows a Gmail inbox with the following details:

- Sender:** International Journal of Educational Management <onbehalfof@manuscriptcentral.com>
- To:** anangkistyanto, muhammadfajar.19013, g10870033, me
- Date:** Mon, Nov 9, 2020, 10:30 AM
- Subject:** International Journal of Educational Management - Author update
- Content:**

Dear Author(s),

It is a pleasure to inform you that your manuscript titled Cultural intelligence increase individuals student innovative behavior in higher education. The mediating role of interpersonal trust (IJEM-11-2020-0510) submitted to "Inclusive higher education in cross-cultural settings" special issue has passed initial screening and is now awaiting reviewer invitation. The manuscript was submitted by Dr. Anang Kistyanto with you listed as a co-author.

As you are listed as a co-author, if you have not already done so please log in to <https://mc.manuscriptcentral.com/ijem> and check that your account details are complete and correct, these details will be used should the paper be accepted for publication.

Yours sincerely,
Ms. Anugamani Srivastava
Guest Editor, International Journal of Educational Management
svrastavaanu0@gmail.com
- Actions:** Reply, Reply all, Forward

Menunggu Keputusan Editor Pasca Submit Naskah (9 Februari 2021):

The screenshot shows a Gmail inbox with the following details:

- Sender:** International Journal of Educational Management <onbehalfof@manuscriptcentral.com>
- To:** me, muhammadfajar.19013, g10870033, firman.17080574144
- Date:** Tue, Feb 9, 3:45 AM
- Subject:** International Journal of Educational Management - Author update
- Content:**

Dear Author(s),

It is a pleasure to inform you that all required reviews have been received for your manuscript entitled "Cultural intelligence increase individuals student innovative behavior in higher education: The mediating role of interpersonal trust" and that your paper is now awaiting an Editor Decision.

Yours sincerely,
Ms. Anugamani Srivastava
Guest Editor, International Journal of Educational Management
svrastavaanu0@gmail.com
- Actions:** Reply, Forward

A second email is partially visible below:

- Sender:** Anang Kistyanto <anangkistyanto@unesa.ac.id>
- To:** muhammadfajar.19013
- Date:** Tue, Feb 9, 5:47 AM
- Content:** ***

Hasil Keputusan Editor Pasca Submit Naskah (9 Februari 2021):

WhatsApp International Journal of Educati... ScholarOne Manuscripts

https://mail.google.com/mail/u/1/#inbox/FMfcgxwLsSWNzcZnZqksWTTtHBBmSRHhW

UNESA

Compose

Inbox 515

Starred

Snoozed

More

Meet

New meeting

My meetings

Hangouts

Anang Kistyant

No recent chats
Start a new one

International Journal of Educational Management - Decision on Manuscript ID IJEM-11-2020-0510

International Journal of Educational Management <onbehaifof@manuscriptcentral.com> to me

Tue, Feb 9, 11:08 AM

09-Feb-2021

Dear Dr. Kistyanto:

Manuscript ID IJEM-11-2020-0510 entitled "Cultural intelligence increase individuals' student innovative behavior in higher education: The mediating role of interpersonal trust" which you submitted to the International Journal of Educational Management, has been reviewed. The comments of the reviewer(s) are included at the bottom of this letter.

The reviewer(s) have recommended major revisions to the submitted manuscript, before it can be considered for publication. Therefore, I invite you to respond to the reviewer(s)' comments and revise your manuscript.

To revise your manuscript, log into <https://mc.manuscriptcentral.com/ijem> and enter your Author Centre, where you will find your manuscript title listed under "Manuscripts with Decisions." Under "Actions," click on "Create a Revision." Your manuscript number has been appended to denote a revision.

You will be unable to make your revisions on the originally submitted version of the manuscript. Instead, revise your manuscript using a word processing program and save it on your computer. Please also highlight the changes to your manuscript within the document by using the track changes mode in MS Word or by using bold or coloured text.

Once the revised manuscript is prepared, you can upload it and submit it through your Author Centre.

When submitting your revised manuscript, you will be able to respond to the comments made by the reviewer(s) in the space provided. You can use this space to

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New meeting

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No recent chats
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When submitting your revised manuscript, you will be able to respond to the comments made by the reviewer(s) in the space provided. You can use this space to document any changes you make to the original manuscript. In order to expedite the processing of the revised manuscript, please be as specific as possible in your response to the reviewer(s).

IMPORTANT: Your original files are available to you when you upload your revised manuscript. Please delete any redundant files before completing the submission.

Please submit your revision by 11-May-2021. The deadline expires at the beginning of the stated day (not the end). If you miss the deadline, contact the editor to discuss an extension. Please do NOT upload your revision as a new submission.

Once again, thank you for submitting your manuscript to the International Journal of Educational Management and I look forward to receiving your revision.

Sincerely,
Ms. Anugamini Srivastava
Guest Editor, International Journal of Educational Management
svrivastavaanu0@gmail.com

Reviewer(s) Comments to Author:

Referee: 1

Recommendation: Major Revision

Comments:
I congratulate the authors on selection of a novel research topic. The queries as mentioned if worked upon will definitely enhance the manuscripts scope and contributions.

Additional Questions:

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351 of 1,479

Compose

Inbox 515

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Meet

New meeting

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Additional Questions:

1. Originality: Does the paper contain new and significant information adequate to justify publication?: Yes. The purpose and scope of the study needs to be highlighted in the introduction section. To the scholar, it appears more of a literature review.
2. Relationship to Literature: Does the paper demonstrate an adequate understanding of the relevant literature in the field and cite an appropriate range of literature sources? Is any significant work ignored?: Partially. Hypothesis 2, 3 and 4 needs to be justified. Many imp citations for the same are missing; (Schlägel, Christopher, and Marko, 2016), one of the many imp papers needs to be discussed.
3. Methodology: Is the paper's argument built on an appropriate base of theory, concepts, or other ideas? Has the research or equivalent intellectual work on which the paper is based been well designed? Are the methods employed appropriate?: No discussion as to why this methodology was chosen by the authors? The sample size is very less. Needs proper justification on the methods section.
4. Results: Are results presented clearly and analysed appropriately? Do the conclusions adequately tie together the other elements of the paper?: What is the interpretation of the values after the analysis? The result needs to be correlated and explained with the hypothesis. Result section is poorly documented.
5. Implications for research, practice and/or society: Does the paper identify clearly any implications for research, practice and/or society? Does the paper bridge the gap between theory and practice? How can the research be used in practice (economic and commercial impact), in teaching, to influence public policy, in research (contributing to the body of knowledge)? What is the impact upon society (influencing public attitudes, affecting quality of life)? Are these implications consistent with the findings and conclusions of the paper?: Minimal. The linkage of the model with that of theory and in practise is very less. Needs to be highlighted.
6. Quality of Communication: Does the paper clearly express its case, measured against the technical language of the field and the expected knowledge of the journal's readership? Has attention been paid to the clarity of expression and readability, such as sentence structure, jargon use, acronyms, etc.: It is advisable that the document is proofread for better flow and quality.

Referee: 2

Recommendation: Major Revision

23:16

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Starred

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Meet

New meeting

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No recent chats
Start a new one

Comments:

1. Abstract:
Findings section: The sentence are not well structured. Please re-write
Originality: Please re-write the originality section
2. Please strengthen the Introduction section, especially use the literature from the cognate discipline to build your arguments.
3. Please devote some lines at the end of the introduction section to explain the structure of the study, for example, section 2 represents the literature, etc.
4. You'd better discuss the theoretical gap in the introduction section, and make your study based on solid theoretical foundations. Second, discuss the potential contributions made to the literature before the end. More specifically, how this study is contributing to the existing literature?
5. Model: models seem to study very simple relationships. Please justify the novelty.
6. Sample: A sample of 100 students for a 36 item questionnaire creates sample adequacy issues and raises the question of the validity of this research. Please look into it. Please justify.
7. Conclusion: Rewrite conclusions in a brief and they should be related to your findings.
8. Presentation: The explanation of the result is very traditionally presented. Please keep your presentation crisp and to the point.
9. The paper has many typos and mistakes in writing. I suggest that the authors get it to proofread with a professional editor.

Additional Questions:

1. Originality: Does the paper contain new and significant information adequate to justify publication?: Authors further need to justify the novelty. Please see comments

23:17

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Hangouts

Anang Kistyant

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Start a new one

351 of 1,479

Additional Questions:

1. Originality: Does the paper contain new and significant information adequate to justify publication?: Authors further need to justify the novelty. Please see comments
2. Relationship to Literature: Does the paper demonstrate an adequate understanding of the relevant literature in the field and cite an appropriate range of literature sources? Is any significant work ignored?: ok
3. Methodology: Is the paper's argument built on an appropriate base of theory, concepts, or other ideas? Has the research or equivalent intellectual work on which the paper is based been well designed? Are the methods employed appropriate?: Sample adequacy need to be justified
4. Results: Are results presented clearly and analysed appropriately? Do the conclusions adequately tie together the other elements of the paper?: ok
5. Implications for research, practice and/or society: Does the paper identify clearly any implications for research, practice and/or society? Does the paper bridge the gap between theory and practice? How can the research be used in practice (economic and commercial impact), in teaching, to influence public policy, in research (contributing to the body of knowledge)? What is the impact upon society (influencing public attitudes, affecting quality of life)? Are these implications consistent with the findings and conclusions of the paper?: ok
6. Quality of Communication: Does the paper clearly express its case, measured against the technical language of the field and the expected knowledge of the journal's readership? Has attention been paid to the clarity of expression and readability, such as sentence structure, jargon use, acronyms, etc.: Proofread is required

To help support you on your publishing journey we have partnered with Editage, a leading global science communication platform, to offer expert editorial support including language editing and translation.
If your article has been rejected or revisions have been requested, you may benefit from Editage's services. For a full list of services, visit: authorservices.emeraldpublishing.com/
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- 1 Manuscripts Awaiting Revision
- Start New Submission
- 5 Most Recent E-mails

Manuscripts with Decisions

ACTION	STATUS	ID	TITLE	SUBMITTED	DECISIONED
create a revision	EIC: Roberts, Brian	IJEM-11-2020-0510	Cultural intelligence increase individuals student innovative behavior in higher education: The mediating role of interpersonal trust	09-Nov-2020	09-Feb-2021
	<ul style="list-style-type: none"> Major Revision (09-Feb-2021) Due on: 11-May-2021 		View Submission		
	view decision letter				

Activate Windows
Go to Settings to activate Windows.



- Author Dashboard
- 1 Submitted Manuscripts >
- 1 Manuscripts with Decisions >
- 1 Manuscripts Awaiting Revision >
- Start New Submission >
- 5 Most Recent E-mails >

Manuscripts Awaiting Revision

ACTION	STATUS	ID	TITLE	SUBMITTED	DECISIONED
create a revision	EIC: Roberts, Brian	IJEM-11-2020-0510	Cultural intelligence increase individuals student innovative behavior in higher education: The mediating role of interpersonal trust View Submission	09-Nov-2020	09-Feb-2021
	<ul style="list-style-type: none">Major Revision (09-Feb-2021)Due on: 11-May-2021				
view decision letter					

Activate Windows
Go to Settings to activate Windows.

Informasi Perubahan Jadwal Revisi Naskah (24 Februari 2021):

The screenshot shows a Gmail inbox with the following details:

- Sender:** International Journal of Educational Management <onbehalfof@manuscriptcentral.com>
- Recipient:** to me
- Date:** 24-Feb-2021
- Subject:** IJEM-11-2020-0510 - Cultural intelligence increase individuals student innovative behavior in higher education: The mediating role of interpersonal trust
- Body:**

Dear Dr. Kistyanto:

We are planning to complete the special issue by end of March 2021.

Hence, send the revised paper by 10th March 2021.

Sincerely,
Ms. Anugamini Srivastava
International Journal of Educational Management
- Reply:** Anang Kistyanto . <anangkistyanto@unesa.ac.id> to srivastavaanu0 - Thu, Feb 25, 9:45 AM
- Reply Body:** Dear Ms. Anugamini Srivastava

The screenshot shows the ScholarOne Manuscripts Author Dashboard with a preview window open. The dashboard includes:

- Navigation:** Home, Author Dashboard
- Author Dashboard:** 1 Manuscripts with D, 1 Withdrawn Manus, 1 Manuscripts Await, Start New Submiss, 5 Most Recent E

The preview window displays the email content:

- From:** srivastavaanu0@gmail.com
- To:** anangkistyanto@unesa.ac.id
- CC:**
- Subject:** International Journal of Educational Management
- Body:**

24-Feb-2021

IJEM-11-2020-0510 - Cultural intelligence increase individuals student innovative behavior in higher education: The mediating role of interpersonal trust

Dear Dr. Kistyanto:

We are planning to complete the special issue by end of March 2021.

Hence, send the revised paper by 10th March 2021.

Sincerely,
Ms. Anugamini Srivastava
International Journal of Educational Management

Date Sent: 24-Feb-2021

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More

Meet

New meeting

My meetings

Hangouts

Anang Kistyant

No recent chats
Start a new one

Sincerely,
Ms. Anugamini Srivastava
International Journal of Educational Management

Anang Kistyanto, <anangkistyanto@unesa.ac.id>
to srivastavaanu0

Thu, Feb 25, 9:45 AM

Dear Ms. Anugamini Srivastava

Thanks for the information, we will immediately complete the revision of the paper "IJEM-11-2020-0510 - Cultural intelligence increase individuals student innovative behavior in higher education: The mediating role of interpersonal trust", not later than 10th March 2021. We hope that our paper will be published in a special issue by end of March 2021 as planned. Thank you.

Sincerely,
Dr. Anang Kistyanto
Author

Reply Forward

23:34

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Manuscripts with Decisions

ACTION	STATUS	ID	TITLE	SUBMITTED	DECISIONED
create a revision	EIC: Roberts, Brian	IJEM-11-2020-0510	Cultural intelligence increase individuals student innovative behavior in higher education: The mediating role of interpersonal trust View Submission	09-Nov-2020	09-Feb-2021
	<ul style="list-style-type: none"> Major Revision (09-Feb-2021) Due on: 13-Mar-2021 				
	view decision letter				

22:24

Pengingat Jatuh Tempo Revisi Naskah (27 Februari 2021):

The screenshot shows a Gmail interface with a reminder email from the International Journal of Educational Management. The email is dated Saturday, February 27, 2021, at 12:50 PM. The subject is "Reminder: International Journal of Educational Management". The sender is "International Journal of Educational Management" with the email address "onbehalfof@manuscriptcentral.com". The email content is as follows:

Dear Dr. Kistyanto:

Recently, you received a decision on Manuscript ID UJEM-11-2020-0510, entitled "Cultural intelligence increase individuals student innovative behavior in higher education: The mediating role of interpersonal trust." The manuscript and decision letter are located in your Author Centre at <https://mc.manuscriptcentral.com/ijem>.

This e-mail is simply a reminder that your revision is due in two weeks. If it is not possible for you to submit your revision within two weeks, we will consider your paper as a new submission.

Sincerely,
Ms. Anugamini Srivastava
Guest Editor, International Journal of Educational Management
svastavaanu0@gmail.com

At the bottom of the email, there are "Reply" and "Forward" buttons. The Gmail interface also shows a sidebar with "Compose", "Inbox" (515), "Starred", "Snoozed", "More", "Meet", "New meeting", "My meetings", and "Hangouts" (Anang Kistyant).

Submit Naskah Hasil Revisi (8 Maret 2021):

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Search mail

Compose

Inbox 515

Starred

Snoozed

More

Meet

New meeting

My meetings

Hangouts

Anang Kistyant

No recent chats
Start a new one

292 of 1,483

International Journal of Educational Management - Manuscript ID IJEM-11-2020-0510.R1

International Journal of Educational Management <onbehafot@manuscriptcentral.com> to me 08-Mar-2021 Mon, Mar 8, 11:14 AM

Dear Dr. Kistyanto:

Your manuscript entitled "Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust" has been successfully submitted online and is presently being given full consideration for publication in the International Journal of Educational Management.

Your manuscript ID is IJEM-11-2020-0510.R1.

Please mention the above manuscript ID in all future correspondence or when calling the office for questions. If there are any changes in your street address or e-mail address, please log in to ScholarOne Manuscripts at <https://mc.manuscriptcentral.com/ijem> and edit your user information as appropriate.

You can also view the status of your manuscript at any time by checking your Author Centre after logging in to <https://mc.manuscriptcentral.com/ijem>.

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Compose

Inbox 515

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New meeting

My meetings

Hangouts

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You can also view the status of your manuscript at any time by checking your Author Centre after logging in to <https://mc.manuscriptcentral.com/ijem>.

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If you would like to publish your article open access please contact openaccess@emeraldgroup.com

Thank you for submitting your manuscript to the International Journal of Educational Management.

Sincerely,
International Journal of Educational Management Editorial Office

Reply Forward

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https://mail.google.com/mail/u/1/#inbox/FMfcgwLsdKmiHQBRZRpSZZdmSfGrMhS

Gmail Search mail

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Inbox 515

Starred

Snoozed

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Meet

New meeting

My meetings

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Anang Kistyanto

No recent chats
Start a new one

Reminder: International Journal of Educational Management

Anang Kistyanto, <anangkistyanto@unesa.ac.id>
to srivastavaanu0

Mon, Mar 8, 11:22 AM

Dear,
Ms. Anugamini Srivastava
Guest Editor, International Journal of Educational Management

We have accommodated all suggestions and input from Referee 1 and 2. Including input regarding the sample size that is considered to be very small. So we decided to increase the amount of samples as one of the justifications according to the suggestions of Referee's. Thus, the initial sample of the previous study of 100 respondents became 214 respondents. Of course we do this with full responsibility and caution. In addition, we also process data back. However, this did not change substantially from the research results. Thus, the interpretation of the revised manuscript does not change the meaning of the previous manuscript.

Thank you, we really hope this manuscript can become one of the many manuscripts that will be published in the International Journal of Educational Management in this special issue. We will be very open and provide prompt feedback if Referee's and The Editorial Board ask some questions or provide input regarding the revision of our submissions.

Yours sincerely,
Dr. Anang Kistyanto
Author

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Windows taskbar: 23:40

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- 1 Withdrawn Manuscripts
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Manuscripts with Decisions

ACTION	STATUS	ID	TITLE	SUBMITTED	DECISIONED
a revision has been submitted (IJEM-11-2020-0510.R1)	EIC: Roberts, Brian	IJEM-11-2020-0510	Cultural intelligence increase individuals student innovative behavior in higher education: The mediating role of interpersonal trust	09-Nov-2020	09-Feb-2021
	<ul style="list-style-type: none"> Major Revision (09-Feb-2021) a revision has been submitted 		View Submission		

[view decision letter](#)
[Contact Journal](#)

Windows taskbar: 6:01

Informasi Lulus Penyingkiran Awal Naskah Hasil Revisi (8 Maret 2021):

The screenshot shows a Gmail interface with a sidebar on the left containing navigation options like 'Kotak Masuk', 'Berbintang', 'Ditunda', 'Terkirim', 'Draf', 'Selengkapnya', 'Meet', 'Rapat baru', 'Rapat saya', and 'Hangout'. The main content area displays an email from 'International Journal of Educational Management' with the subject 'International Journal of Educational Management - Author update'. The email body contains the following text:

Dear Author(s),

It is a pleasure to inform you that your manuscript titled Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust (IJEM-11-2020-0510.R1) submitted to "Inclusive higher education in cross-cultural settings" special issue has passed initial screening and is now awaiting reviewer invitation. The manuscript was submitted by Dr. Anang Kistyanto with you listed as a co-author.

As you are listed as a co-author, if you have not already done so please log in to <https://mc.manuscriptcentral.com/ijem> and check that your account details are complete and correct, these details will be used should the paper be accepted for publication.

Yours sincerely,
Ms. Anugamini Srivastava
Guest Editor, International Journal of Educational Management
svrivastavaanu0@gmail.com

The screenshot shows the ScholarOne Manuscripts Author Dashboard in a Mozilla Firefox browser. The dashboard includes a sidebar with 'Home' and 'Author Dashboard' buttons, and a main area with a 'Preview' window. The preview window displays the same email content as seen in the Gmail screenshot, including the subject 'International Journal of Educational Management - Author update' and the body text. The preview window also shows the 'Date Sent' as '08-Mar-2021' and a 'Close Window' button at the bottom right.

Menunggu Keputusan Editor Pasca Submit Naskah Hasil Revisi (29 April 2021):

The screenshot shows a Gmail interface with a sidebar on the left containing 'Compose', 'Inbox' (515), 'Starred', 'Snoozed', 'More', 'Meet', 'New meeting', 'My meetings', and 'Hangouts' (Anang Kistyant). The main content area displays an email titled 'International Journal of Educational Management - Author update' received on Thu, Apr 29, 12:28 AM (8 days ago). The email body reads: 'Dear Author(s), It is a pleasure to inform you that all required reviews have been received for your manuscript entitled "Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust" and that your paper is now awaiting an Editor Decision. Yours sincerely, Ms. Anugamini Srivastava, Guest Editor, International Journal of Educational Management, srivastavaanu0@gmail.com'. Below the email are buttons for 'Reply', 'Reply all', and 'Forward'.

The screenshot shows the 'Author Dashboard' for the International Journal of Educational Management. The dashboard includes a navigation menu with 'Home' and 'Author', and a sidebar with 'Submitted Manuscripts', 'Manuscripts with Decisions', 'Withdrawn Manuscripts', 'Start New Submission', and '5 Most Recent E-mails'. The main section is titled 'Submitted Manuscripts' and contains a table with the following data:

STATUS	ID	TITLE	CREATED	SUBMITTED
EIC: Roberts, Brian Awaiting Editor-in-Chief Decision	IJEM-11-2020-0510.R1	Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust View Submission	08-Mar-2021	08-Mar-2021

Below the table is a link to 'Contact Journal'.

Hasil Keputusan Editor Pasca Submit Naskah Hasil Revisi (29 April 2021):

The screenshot shows a Gmail inbox on a Windows desktop. The browser tabs include WhatsApp, International Journal of Educational Management, ScholarOne Manuscripts, and Google Terjemahan. The email is titled "International Journal of Educational Management - Decision on Manuscript ID IJEM-11-2020-0510.R1" and is dated "Thu, Apr 29, 5:01 PM (8 days ago)". The sender is "International Journal of Educational Management" with the email address <onbehalfof@manuscriptcentral.com>. The email content includes:

Dear Kistyanto, Anang, Rahman, Muhammad, Adhar, Firman, Setyawati, Emeraldalda

It is a pleasure to accept your manuscript IJEM-11-2020-0510.R1, entitled "Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust" in its current form for publication in International Journal of Educational Management. Please note, no further changes can be made to your manuscript.

Please go to your Author Centre at <https://mc.manuscriptcentral.com/ijem> (Manuscripts with Decisions for the submitting author or Manuscripts I have co-authored for all listed co-authors) to complete the Copyright Transfer Agreement form (CTA). We cannot publish your paper without this.

All authors are requested to complete the form and to input their full contact details. If any of the contact information is incorrect you can update it by clicking on your name at the top right of the screen. Please note that this must be done prior to you submitting your CTA.

If you have an ORCID please check your account details to ensure that your ORCID is validated.

By publishing in this journal your work will benefit from Emerald EarlyCite. As soon as your CTA is completed your manuscript will pass to Emerald's Content Management department and be processed for EarlyCite publication. EarlyCite is the author proofed, typeset version of record, fully citable by DOI. The EarlyCite article sits outside of a journal issue and is paginated in isolation. The EarlyCite article will be collated into a journal issue according to the journals' publication schedule.

The screenshot continues the email content from the previous image. It includes the following text:

schedule.

FOR OPEN ACCESS AUTHORS: Please note if you have indicated that you would like to publish your article as Open Access via Emerald's Gold Open Access route, you are required to complete a Creative Commons Attribution Licence - CCBY 4.0 (in place of the standard copyright assignment form referenced above). You will receive a follow up email within the next 30 days with a link to the CCBY licence and information regarding payment of the Article Processing Charge. If you have indicated that you might be eligible for a prepaid APC voucher, you will also be informed at this point if a voucher is available to you (for more information on APC vouchers please see <http://www.emeraldpublishing.com/oapartnerships>)

Thank you for your contribution. On behalf of the Editors of International Journal of Educational Management, we look forward to your continued contributions to the Journal.

Sincerely,
Ms. Anugamini Srivastava
Guest Editor, International Journal of Educational Management
svrastavaanu0@gmail.com

Tell us how we're doing! We'd love to hear your feedback on the submission and review process to help us to continue to support your needs on the publishing journey.

Simply click this link <https://eu.surveymonkey.com/r/F8G22XV> to complete a short survey and as a thank you for taking part you have the option to be entered into a prize draw to win £100 in Amazon vouchers. To enter the prize draw you will need to provide your email address.

At the bottom of the email, there are buttons for "Reply", "Reply all", and "Forward".



Author Dashboard

- 2 Manuscripts with Decisions >
- 1 Withdrawn Manuscripts >
- Start New Submission >
- 5 Most Recent E-mails >

Manuscripts with Decisions

ACTION	STATUS	ID	TITLE	SUBMITTED	DECISIONED
Copyright Form due: 04-May-2021	EIC: Roberts, Brian <ul style="list-style-type: none"> Accept (29-Apr-2021) Awaiting Rights and Permissions Checks 	IJEM-11-2020-0510.R1	Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust View Submission	08-Mar-2021	29-Apr-2021
a revision has been submitted (IJEM-11-2020-0510.R1)	EIC: Roberts, Brian	IJEM-11-2020-0510	Cultural intelligence increase individuals student innovative	09-Nov-2020	09-Feb-2021

Intruksi Pengarsipan Naskah (29 April 2021):

The screenshot shows a Gmail inbox on a desktop browser. The email is titled "Self-archiving Instructions" and is from "International Journal of Educational Management". The sender's email address is <onbehalfof@manuscriptcentral.com>. The email is dated "Thu, Apr 29, 5:01 PM (8 days ago)". The content of the email includes:

Dear Kistyanto, Anang, Rahman, Muhammad, Adhar, Firman, Setyawati, Emeraldalda,

"Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust"

Effective from September 2017, Emerald has removed the embargo period across all journals for the self-archiving of the Author Accepted Manuscript (AAM). This enables all of our authors to make their article open access via a 'green' route. The full text of the article may therefore become visible within your personal website, institutional repository (IR), subject repository, SCN signed up to the Voluntary STM Sharing Principles as soon as the final version has been published in the journal. It may also be shared with interested individuals, for teaching and training purposes at your own institution and for grant applications.

Please refer to the terms of your own institution to ensure full compliance.

The date your article was accepted for publication was: (29-Apr-2021)

If you are required to deposit your article in your institution's repository, you will need to:

- Either, manually deposit the accepted manuscript attached to this email or a version from your own records (it must be the version accepted for publication by the journal's Editor) into your repository
- Or if applicable, forward your accepted manuscript to your institution's Repository Manager.

The screenshot shows the continuation of the email content from the previous screenshot. It includes:

- Or if applicable, forward your accepted manuscript to your institution's Repository Manager.
- If you are unsure which option is applicable to you, please refer to your institutional or departmental publication policy;

To deposit your AAM, you will need to adhere to the following conditions:

- You must include the DOI (10.1108/IJEM-11-2020-0510) back to the official published version of your article within www.emeraldinsight.com;
- Include all of the relevant metadata (article title, journal name, volume, issue no. etc.);
- The AAM must clearly indicate where the article was published, or where it is forthcoming;
- Include a clear licensing statement (see below).

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- Include the article abstract (see below).

This paper aims to explore Indonesian students' perceptions of student exchanges or studies abroad regarding cultural intelligence's influence on innovative behavior through interpersonal trust.

This study has used a quantitative research approach. Data analysis uses an approach SEM-PLS supported by program computer software Smart-PLS 3.0. An online questionnaire was distributed to 224 respondents, but only 214 were qualified. In this study, respondent is Indonesian students who have been completed or

WhatsApp | Self-archiving Instructions - an | ScholarOne Manuscripts | Google Tejemahan | +

https://mail.google.com/mail/u/1/#inbox/FMfcgxwLtkTMsdrmtNKNqPpMHHcwPDv

Gmail Search mail

Compose

Inbox 515

Starred

Snoozed

More

Meet

New meeting

My meetings

Hangouts

Anang Kistyant

No recent chats
Start a new one

46 of 1,483

umme questionnaire was distributed to 224 respondents, but only 214 were qualified. In this study, respondents is Indonesian students who have been completed or are currently conducting student exchanges or studying abroad in the Asia and Australia region.

This pilot study reveals that high cultural intelligence students positively affect their individuals' innovative behavior. Moreover, interpersonal trust levels would mediate the influence of cultural intelligence on individual innovative behavior students. These results indicate that most Indonesian citizen students who took part in student exchanges or studying abroad had high cultural intelligence.

This study focused on influence cultural intelligence on individuals' innovative behavior, which is referred to as cross-cultural interaction. Also, this study focused on Indonesian citizen students who took part in student exchanges or studying abroad. This kind of research has not been thoroughly or even not been discussed in academic research. Therefore, it was necessary to put this issue into a science education and management science.

Please note that the full text of the AAM must only appear in the IR once the final version of the article has been published in the journal.

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Thank you for choosing to publish with Emerald.

Kind Regards,
Laura Wilson
Head of Rights, Emerald Publishing

PDF_Proof.PDF

UNESA

Windows taskbar: 23:48

Pengiriman Formulir Perjanjian Pengalihan Hak Cipta (30 April 2021):

WhatsApp | Inbox (515) - anangkistyanto | ScholarOne Manuscripts | 357973536_83731606_1619749298964

file:///C:/Users/DELL/AppData/Local/Temp/357973536_83731606_1619749298964.pdf

1 of 2 Automatic Zoom

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The transfer of copyright for the Work from author to publisher must be clearly stated to enable the publisher to assure maximum dissemination of the work. Therefore, the following agreement (hereafter known as the "Agreement"), executed and signed by the author, is required with each manuscript submission.

Emerald Publishing Ltd, subsequently referred to as "Emerald", recommends that you keep a copy of this completed form for reference purposes. Emerald is unable to publish your work until a completed and signed copyright transfer agreement has been received.

Journal Title (hereafter known as the "Journal"):	International Journal of Educational Management
Article Title (hereafter known as the "Work"):	Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust

Title	Dr.
Name	Anang Kistyanto
Job Title	Lecturer

Windows | 23:49

WhatsApp | Inbox (515) - anangkistyanto | ScholarOne Manuscripts | 357973536_83731606_1619749298964

file:///C:/Users/DELL/AppData/Local/Temp/357973536_83731606_1619749298964.pdf

1 of 2 Automatic Zoom

Job Title	Lecturer
Organisation	Universitas Negeri Surabaya Management
Address	Lidah Wetan, Lidah Wetan, Kec. Lakarsantri
Address	
County/State	Surabaya East Java
Country	Indonesia 60231
Telephone	Fax
Email	anangkistyanto@unesa.ac.id

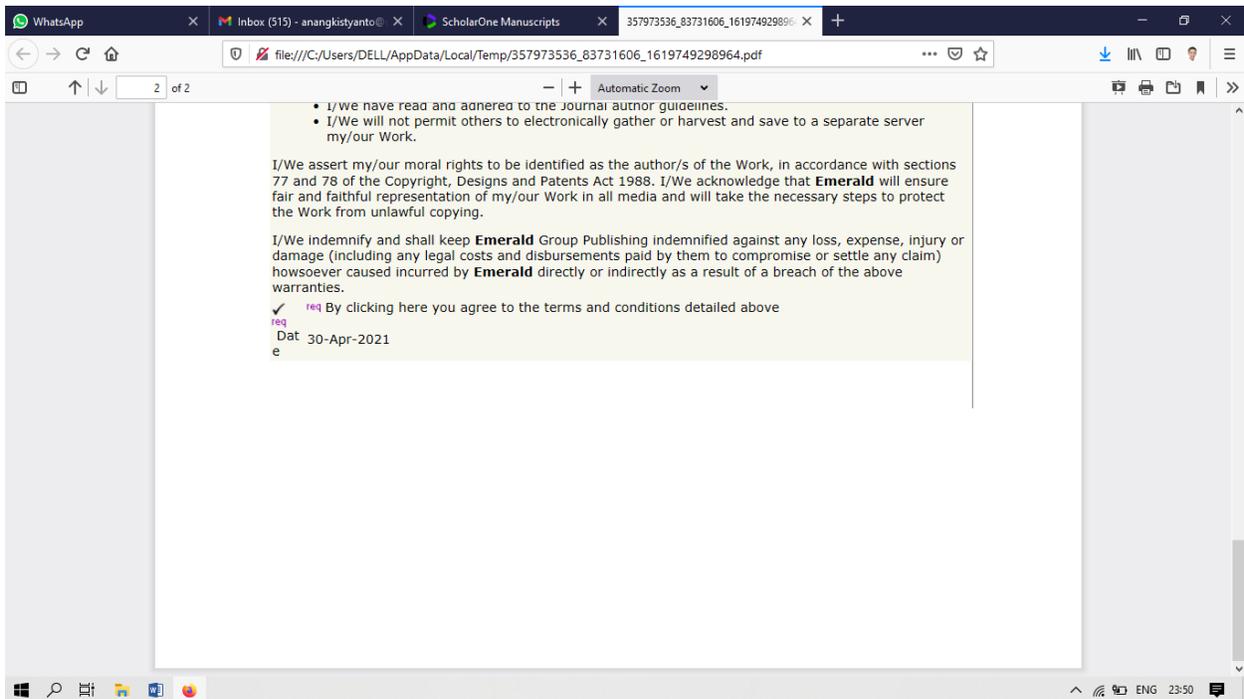
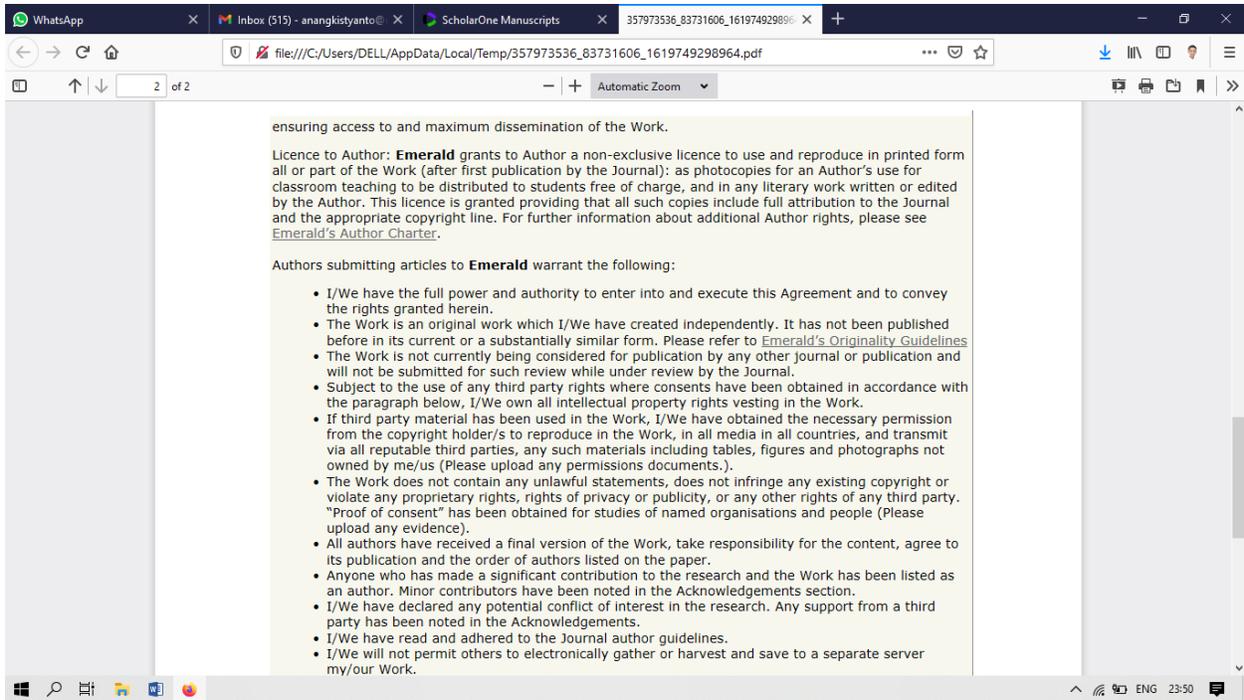
All author names: Kistyanto, Anang; Rahman, Muhammad Fajar Wahyudi; Adhar, Firman; Setyawati, Emerald Eka Putri

All author email addresses: anangkistyanto@unesa.ac.id, muhammadfajar.19013@mhs.unesa.ac.id, firman.17080574144@mhs.unesa.ac.id, g10870033@cycu.edu.tw

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Windows | 23:50



Permintaan Pengiriman Naskah Tanpa Coretan (30 April 2021):

The screenshot shows a Gmail inbox on a desktop browser. The email is from 'International Journal of Educational Management' (onbehalfof@manuscriptcentral.com) dated 'Fri, Apr 30, 11:55 AM (7 days ago)'. The subject is 'IEM-11-2020-0510.R1 - Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust'. The body of the email reads: 'Dear Dr. Kistyanto: I hope you are doing well. While processing your article it was noted that your article contains multiple strike out. So I would request you to provide clean PDF. Waiting for your response. Regards, Sincerely, Arun Pandey International Journal of Educational Management'. The left sidebar shows 'Compose', 'Inbox (515)', 'Starred', 'Snoozed', 'Meet', and 'Hangouts'.

The screenshot shows the ScholarOne Manuscripts Author Dashboard in a Mozilla Firefox browser. A 'Preview' window is open, displaying the email content from the previous screenshot. The preview includes the following details: 'From: arun.emerald@kwglobal.com', 'To: anangkistyanto@unesa.ac.id', 'Subject: International Journal of Educational Management', and 'Body: IEM-11-2020-0510.R1 - Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust'. The preview also shows the full text of the email body, including the request for a clean PDF. The dashboard on the left shows 'Author Dashboard' with '2 Manuscripts with D' and '1 Withdrawn Manus'. The bottom right of the preview window has a 'Close Window' button.

WhatsApp | International Journal of Educati... | ScholarOne Manuscripts | 357973536_83731606_16197492989... | +

https://mail.google.com/mail/u/1/#inbox/FMfcgxwLtkVVcpJQDKqWjltcNixgKbMQg

Gmail Search mail

Compose

Inbox 515

Starred

Snoozed

More

Meet

New meeting

My meetings

Hangouts

Anang Kistyant

No recent chats
Start a new one

28 of 1,483

Arun Pandey
International Journal of Educational Management

Anang Kistyanto, <anangkistyanto@unesa.ac.id>
to arun.emerald

Fri, Apr 30, 2:29 PM (7 days ago)

Dear Arun Pandey
International Journal of Educational Management,

Thank you for the information, here we complete our final article in a clean PDF format. Thank you for your attention.

Sincerely,
Anang Kistyanto
Manuscript Author

PDF IJEM-11-2020-051...

WhatsApp | International Journal of Educati... | ScholarOne Manuscripts | 357973536_83731606_16197492989... | +

https://mail.google.com/mail/u/1/#inbox/FMfcgxwLtkVVcpJQDKqWjltcNixgKbMQg

Gmail Search mail

Compose

Inbox 515

Starred

Snoozed

More

Meet

New meeting

My meetings

Hangouts

Anang Kistyant

No recent chats
Start a new one

28 of 1,483

PDF IJEM-11-2020-051...

Arun Emerald
to me

Mon, May 3, 2:29 PM (4 days ago)

Dear Dr. Kistyanto:

Thank you for your email.

I would request you to supply the source file for the PDF version of your manuscript at your earliest convenience, to avoid delays to publication. This can either be in Word or LaTeX format. If they are in LaTeX format, please provide all relevant LaTeX files.

Waiting for your response.

Arun

Arun Pandey
On behalf of the Emerald Editorial team | Emerald Publishing
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https://mail.google.com/mail/u/1/#inbox/FMfcgxwLtkVcpJQDKqWjltNvgKbMQg

Gmail Search mail

Compose

Inbox 515

Starred

Snoozed

More

Meet

New meeting

My meetings

Hangouts

Anang Kistyant +

No recent chats
Start a new one

Anang Kistyanto, <anangkistyanto@unesa.ac.id>
to Arun

Dear Arun Pandey
International Journal of Educational Management,

Thank you for the information, here we complete our final article in a clean Ms.Word format. Thank you for your attention.

Sincerely,
Anang Kistyanto
Manuscript Author

IJEM-11-2020-051...

23:52

WhatsApp | International Journal of Educat... | ScholarOne Manuscripts | +

https://mc.manuscriptcentral.com/ijem

ScholarOne Manuscripts™

Anang Kistyanto | Instructions & Forms | Help | Log Out

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Home Author

Author Dashboard

Author Dashboard

2 Manuscripts with Decisions >

1 Withdrawn Manuscripts >

Start New Submission >

5 Most Recent E-mails >

Manuscripts with Decisions

ACTION	STATUS	ID	TITLE	SUBMITTED	DECISIONED
Forms Completion submitted (30-Apr-2021) - view	<ul style="list-style-type: none"> Accept (29-Apr-2021) Awaiting Assignment to Batch 	IJEM-11-2020-0510.R1	Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust	08-Mar-2021	29-Apr-2021
a revision has been submitted (IJEM-11-2020-0510.R1)		IJEM-11-2020-0510	Cultural intelligence increase individuals student innovative	09-Nov-2020	09-Feb-2021

view decision letter

Contact Journal

Activate Windows
09-Nov-2020 09-Feb-2021 Windows

16:33

ScholarOne Manuscripts™ Anang Kistyanto Instructions & Forms Help Log Out

emerald PUBLISHING International Journal of Educational Management

Home Author

Author Dashboard

Author Dashboard

- 2 Manuscripts with Decisions >
- 1 Withdrawn Manuscripts >
- Start New Submission >
- 5 Most Recent E-mails >**

5 Most Recent E-mails

This section lists the five most recent e-mails that have been sent to you regarding your submission(s).

ACTION	DATE	SUBJECT
Remove	30-Apr-2021	International Journal of Educational Management
Remove	29-Apr-2021	Self-archiving instructions
Remove	29-Apr-2021	International Journal of Educational Management - Decision on Manuscript ID IJEM-11-2020-0510.R1
Remove	28-Apr-2021	International Journal of Educational Management - Author update
Remove	08-Mar-2021	International Journal of Educational Management - Author update

[Remove All Emails from this List](#)

Windows taskbar: 0:15 ENG

Informasi Perkembangan Naskah (6 Mei 2021):

The screenshot shows a Gmail inbox with the following details:

- Sender:** subha.emerald@tnq.co.in
- Subject:** Update on your article 'Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust'
- Date:** Thu, May 6, 6:07 PM (1 day ago)
- Content:**
 - Dear Anang Kistyanto,
 - Article Title:** Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust
 - Article ID:** 666203
 - Thank you for choosing to publish with Emerald Publishing.
 - Your article which will publish in *International Journal of Educational Management* has been received for production.
 - We aim to have your article published within 30 days of beginning production. Proofs of your article will be sent to you for review within the next 7 working days. Once you've received your proof, please review it and submit any corrections within 5 working days of receipt. If we do not receive any corrections from you, we will assume that no changes are required and proceed with publication.
 - If you have any questions about the production process, please contact me and I'll be pleased to support you.
 - Kind regards,

This screenshot shows the same email as above, but with additional information at the bottom:

- Contact:** Subha Arounkumar, subha_emerald@tnq.co.in
- Copyright/Privacy:** © Emerald Publishing Limited | [Copyright info](#) | [Privacy policy](#)
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Author Dashboard

- 2 Manuscripts with Decisions >
- 1 Withdrawn Manuscripts >
- Start New Submission >
- 5 Most Recent E-mails >

Manuscripts with Decisions

ACTION	STATUS	ID	TITLE	SUBMITTED	DECISIONED
Forms Completion submitted (30-Apr-2021) - view	EIC: Roberts, Brian • Accept (29-Apr-2021)	IJEM-11-2020-0510.R1	Cultural intelligence increase student's innovative behavior in higher education: the mediating role of interpersonal trust	08-Mar-2021	29-Apr-2021
a revision has been submitted (IJEM-11-2020-0510.R1)	EIC: Roberts, Brian • Major Revision (09-Feb-2021)	IJEM-11-2020-0510	Cultural intelligence increase individuals student innovative behavior in higher education: The	09-Nov-2020	09-Feb-2021